



**Marcello Martinez** is full professor of Organizational studies and Human Resource Management at Università della Campania Luigi Vanvitelli, Department of Economics and Management, Napoli, Italy. He is President of Association of Italian Organization Studies Academics.

His **academic backgrounds** include Action Research and Organizational Development in the service industry, focusing on organizational change, assessment and compliance.

In the last **Action Research project**, he is the Principal Investigator of the project *Organizational Change and IT development of Corte di Cassazione*, Ministero della Giustizia, Governo Italiano.

In **his research work**, he is developing the analysis of new organizational forms such as Hybrid Organizations and Holocracy.

He is passionately involved in AIDP Italian Association of Human Resource Managers, being member of the AIDP Campania Board; he is Co-Chief editor of *Studi Organizzativi* and Chief editor of *Prospettive in Organizzazione*.

He is an author and co-author of multiple publications, among them:

(2019) *Daughters' self-positioning in family business succession: A narrative inquiry*. JOURNAL OF FAMILY BUSINESS STRATEGY,

(2019) *Lost in Holacracy? The Possible Role of e-HRM in Dealing with the Deconstruction of Hierarchy*. In: R Bissola, B Imperatori (eds): *HRM 4.0 For Human-Centered Organizations*. ADVANCED SERIES IN MANAGEMENT, vol. 23.

More about Marcello Martinez can be found here:

<http://didattica.cressi.unicampania.it/cv/057986-en.pdf>